



Village of Homewood

Board of Fire & Police Commissioners

17950 Dixie Highway • Homewood, Illinois 60430
Fire Department (708) 206-3400 Police Department (708) 206-3420



Lateral Entry Police Officer Applicant Information

Application Due Date: Ongoing

APPLICATION PACKET

- ✓ Applicant Information (*this page*)
- ✓ Wage & Benefit Information
- ✓ Frequently Asked Questions
- ✓ Application Checklist
- ✓ Background Investigation Packet
- ✓ Voluntary Information

MINIMUM QUALIFICATIONS & REQUIREMENT AT TIME OF APPLICATION

- ✓ Applicants must be currently certified by the Illinois Law Enforcement Training and Standards Board;
- ✓ Applicants must be **currently** working as a **FULL-TIME** Law Enforcement Officer in the State of Illinois and have a minimum of two (2) years of FULL-TIME service with their **current** employer
- ✓ Applicants must consent to the release of their entire personnel file from all prior employers and must disclose all adverse personnel matters, including any disciplinary, last chance or similar agreements, letters of reprimand and sealed files.
- ✓ Applicants for examination must be citizens of the United States and/or an alien admitted for permanent residence or lawfully admitted for temporary residence and who produces evidence of intention to become a citizen of the United States. In addition, an individual who is not a citizen but is legally authorized to work in the United States under federal law or is an individual against whom immigration action has been deferred by the U.S. Citizenship and Immigration Services under the federal Deferred Action for Childhood Arrivals (DACA) process is authorized to apply for the position of police officer, subject to (i) all requirements and limitations, other than citizenship, to which other applicants are subject and (ii) the individual being authorized under federal law to obtain, carry, or purchase or otherwise possess a firearm.
- ✓ Applications shall be filed upon blank forms furnished by the Board, and applicants must comply with the requirements of said form in every respect. The application must be filed with the Board prior to the application deadline established by the Board.
- ✓ Applicants must be of good moral character, of temperate habits, of sound health and must be physically able to perform the duties of the position applied for. The burden of establishing these facts rests upon the applicant;
- ✓ A false statement knowingly made by a person in an application for examination, connivance in any false statement made in any certificate which may accompany such application or complicity in any fraud regarding the same, shall be regarded as good cause for exclusion from the examination.
- ✓ Applicants shall be at least 21 years of age and under 35 years of age at such time as they take the initial written examination, unless exempt from such age limitation as provided in 65 ILCS 5/10-2.1-6. Proof of birth date shall be required at time of application.
- ✓ Applicants must possess a high school diploma or equivalent. Proof of education requirements shall be required at the time of application.
- ✓ Applicants must have a valid driver's license;
- ✓ Must have a valid FOID card or be legally capable of obtaining a valid FOID card upon hire.

Lateral Entry Police Officer Applicant Information

APPLICATION PROCESS

There is no guarantee of an interview or further consideration for candidates submitting an application.

- Review of application material
- Oral Interview conducted by Police Department Command Staff personnel
- Placement on Alternative Eligibility Roster
- Background Investigation
- Post-Offer Examinations
 - Polygraph
 - Psychological Assessment
 - Medical Examination (including drug screen)

**Candidates on the Alternative Eligibility Roster shall remain on the list for one year.*

DISQUALIFICATION

At any time prior to appointment, the Board may disqualify a Candidate for any reason including, but not limited to:

- Applicant is found lacking in any of the established preliminary requirements for the position sought;
- Applicant is physically unable to perform the duties of the position sought;
- Applicant is addicted to the use of drugs or intoxicating beverages or is found to have taken or used drugs and/or narcotics illegally;
- Applicant has been convicted of a felony or any misdemeanor involving moral turpitude, as specified in 65 ILCS 5/10-2.1-6 or 65 ILCS 5/10-2.1-6.3 as applicable;
- Applicant has been dismissed from any public service for good cause;
- Applicant has attempted to practice deception or fraud in their application;
- Applicant may be found disqualified in personal qualifications or health;
- Applicant's character or employment references are unsatisfactory; or
- Applicant does not possess a valid Driver's License.

COMPLETED APPLICATIONS

- Completed applications can be mailed or submitted in person 24 hours/day:
 - Homewood Police Department
 - 17950 Dixie Highway
 - Homewood, IL 60430
 - Attention: Lateral Applications
- Applications are not accepted via e-mail.

CORRESPONDENCE

- ALL correspondence will be sent to the e-mail address you provide in your application
- Questions can be directed to pdadmin@homewoodil.gov



HOMEWOOD POLICE DEPARTMENT

POLICE OFFICER WAGES & BENEFITS

NO RESIDENCY REQUIREMENT

SALARY

Effective Date	Entry Level Starting Pay	Lateral Entry Starting Pay	Top Salary
05/01/2025	\$84,736 (Step A) + 11 paid holidays (\$3,585)	\$92,900 (Step C) + 11 paid holidays (\$3,930)	\$111,817 (Step G) + 11 paid holidays (\$4,731)
05/01/2026	\$87,702 (Step A) + 11 paid holidays (\$3,710)	\$96,151 (Step C) + 11 paid holidays (\$4,068)	\$115,730 (Step G) + 11 paid holidays (\$4,896)
05/01/2027	\$91,210 (Step A) + 11 paid holidays (\$3,859)	\$99,998 (Step C) + 11 paid holidays (\$4,231)	\$120,359 (Step G) + 11 paid holidays (\$5,092)

Top salary achieved after six years of service for entry level and four years of service for lateral entry.

PROBATIONARY PERIOD

- 12 months from Academy Graduation or Date of Hire if previously certified

SCHEDULE

- 12 hour shifts (bid annually by seniority)
- Day off rotation: 2on 2off 3on 2off 2on 3off
- One "short day" of 8 hours each pay period

OVERTIME

- Time and one-half (1.5) for all hours worked beyond officer's regularly scheduled shift (paid in 15 minute increments)
- Three-hour minimum for court

COMPENSATORY TIME

- May be accrued in lieu of overtime at a time and one-half (1.5) rate
- Maximum of 120 hours can be accumulated

UNIFORM ALLOWANCE

- All required uniform items purchased by department for the first year (excludes firearm)
- \$1,250 allowance for uniforms per fiscal year after one year of employment

HOLIDAYS

- Additional 8 hours of pay for 11 holidays
 - New Year's Day
 - Martin Luther King Jr. Day
 - President's Day
 - Easter Sunday
 - Memorial Day
 - Independence Day
 - Labor Day
 - Thanksgiving Day
 - Day after Thanksgiving
 - Christmas Eve
 - Christmas Day
- Double time for all hours worked on the holiday

VACATION (first accrual at 6 months)

- Vacation hours awarded on anniversary date for each completed year of service
- Hours must be used within 2 years from date of accrual

○ 1 year	80 hours	○ 6 years	136 hours	○ 11 years	176 hours
○ 2 years	88 hours	○ 7 years	144 hours	○ 12 years	184 hours
○ 3 years	104 hours	○ 8 years	152 hours	○ 13 years	192 hours
○ 4 years	112 hours	○ 9 years	160 hours	○ 14 years	200 hours
○ 5 years	120 hours	○ 10 years	168 hours	○ 15+ years	240 hours

SICK LEAVE

- 8 hours earned for each month of service
- May be used while caring for a sick member of their immediate family
- No sick time used in a calendar year earns one day off with pay the following year

LONGEVITY PAY

- Paid on the first pay day in December

<i>Years of Service Completed</i>	<i>Amount</i>
○ At least 6, but less than 10	\$ 800.00
○ At least 10, but less than 15	\$1,100.00
○ At least 15, but less than 19	\$1,500.00
○ Over 19 years	\$2,000.00

HEALTH INSURANCE

- 80% of premium paid by Village
- Voluntary Opt-Out Program available
 - Proof of alternate health coverage required
 - \$3,250 annually
 - Choice of lump sum or per pay period cash payment or funds can be deposited in 457 account

LIFE INSURANCE

- Equal to one year of officer's base salary (*maximum of \$100,000*)

LINE OF DUTY DEATH BENEFIT

- \$7,500 to family for funeral expenses
- State, federal & private sector benefits with specific criteria
- Honors funeral by request

DEFERRED COMPENSATION

- Voluntary tax-free 457 Plan, which allows employees to invest a portion of their salary for use after they retire.

FLEXIBLE SPENDING ACCOUNT (FSA)

- Voluntary savings account used to pay medical expenses not covered by insurance.
- Employees annually choose to set money aside on a tax free basis.

EMPLOYEE HEALTH SAVINGS PLAN

- Mandatory contribution of 4% of pre-tax gross salary (*excluding overtime*) into Employee Health Savings Plan

RETIREMENT HEALTH SAVINGS (RHS)

- Mandatory contribution of a portion of unused sick hours
- % based on how many sick hours were used in the most recent calendar year
- Employee must have a minimum balance of 160 hours of sick time.
- Allows employees to accumulate assets to pay for medical expenses (*e.g. health insurance, co-pays, prescriptions, etc.*) after retirement.



HOMWOOD POLICE DEPARTMENT

LATERAL ENTRY POLICE OFFICER APPLICANT FREQUENTLY ASKED QUESTIONS

- **What is your residency requirement?**
There is no residency requirement for this position.
- **Do you take lateral transfers from other police departments?**
Yes. Board of Fire & Police Commission rules allow for us to create two eligibility lists; one for new recruits and one for certified Police Officers/laterals. These are separate and independent applications which will be clearly noted and do not necessarily run at the same time.
- **If I am a certified officer, do I start at a higher rate of pay?**
Yes. Lateral entry hires start at Step C. Top pay (Step G) is achieved after 4 years.
- **Do you offer a hiring bonus for certified police officers?**
There is no signing bonus at this time.
- **I am a certified police officer in the State of Illinois. Will you require me to go to an Academy?**
If you are a certified police officer and in good standing with the Illinois Law Enforcement Training and Standards Board (ILETSB), you will not need to go to the Academy. You will be required to complete the Department Field Training Program.
- **Who is eligible?**
All persons who are currently employed, **full-time** (minimum 24 months with their current agency) and in good standing, as a Police Officer with an Illinois municipality, county, or state law enforcement agency may be considered for lateral entry.
- **My certification is Part-Time, can I still apply for lateral transfer?**
Officers who were originally part time certified then completed the transition course **and** have been working for a minimum of 2 years **full time** at their agency are eligible.
- **How long is the list active for?**
Candidates shall remain on the Alternative Eligibility Rosters for one (1) year.
- **Is there a written test for Lateral Entry?**
There is no written examination for Lateral Entry. Placement on the Alternative Eligibility Roster will consist of an Experience Assessment and Oral Interview.
- **Will I be required to take the POWER test?**
Lateral Entry Applicants will not be required to take the POWER test.
- **Are there preference points for Military or Education?**
No preference points will be applied to lateral entry applicants.
- **Which list will you be hiring from?**
The Chief of Police has discretion on which list to choose from when it comes to hiring based on the needs of the organization.
- **Does Homewood have a restriction on tattoos or body piercings, etc.?**
 - **TATTOOS**
While on-duty or representing the Department in any official capacity, every reasonable effort should be made to conceal tattoos or other body art. Tattoos or other body art above the uniform collar line must be completely concealed. At no time while on-duty or representing the Department in any official capacity, shall any offensive tattoo or body art be visible. Examples of offensive tattoos would include, but not be limited to, those which depict racial, sexual, discriminatory, gang related or obscene language.

- **BODY PIERCING**

Body piercing or alteration to any area of the body visible in any authorized uniform or attire that is a deviation from normal anatomical features and which is not medically required is prohibited except with prior authorization of the Chief of Police. Such body alteration includes, but is not limited to: (a) Tongue splitting or bifurcation. (b) The complete or transdermal implantation of any material other than hair replacement. (c) Abnormal shaping of the ears, eyes, nose or teeth. (d) Branding or scarification.

- **Are officers permitted to wear beards?**

Beards are permitted in accordance with the personal appearance policy. Officers are required to be clean shaven while wearing a Class A uniform.



Village of Homewood

Board of Fire & Police Commissioners

17950 Dixie Highway • Homewood, Illinois 60430
 Police Department (708) 206-3420 Fire Department (708) 206-3400



Lateral Entry Police Officer Application Checklist

The following documents must be included when your application is turned in. Failure to include any of the required documents will cause your application to be rejected.

Position applied for: **LATERAL ENTRY POLICE OFFICER**

Today's Date _____

APPLICANT INFORMATION

Last Name	First Name	Middle Name
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REQUIRED ITEMS *(All items are required. If an item is not enclosed indicate the reason.)*

- Completed Background Investigation Information Packet
- Copy of Illinois Law Enforcement Training & Standards Board Law Enforcement Officer certificate
- Copy of Law Enforcement Transition certificate *(if applicable)*
- Copy of most recent pay stub.
- Copy of Birth Certificate
- Copy of Citizenship and or Naturalization Papers *(if applicable)*
- Copy of Driver's License *(both sides)*
- Copy of Social Security Card
- Copy of FOID Card
- Copy of High School Diploma or GED Certificate
- Copy of College or University degree or transcripts if no degree attained *(if applicable)*
- Copy of Military Service Record (DD-214) *(if applicable)*
- Copies of Training Certificates and/or copy of ILETSB Training History Report

OPTIONAL/ENCOURAGED ITEMS

- Resume
- Copies of Awards and/or Commendations



Village of Homewood

Board of Fire & Police Commissioners

2020 Chestnut Road • Homewood, Illinois 60430
 Police Department (708) 206-3420 Fire Department (708) 206-3400



Background Investigation Information

GENERAL INSTRUCTIONS:

1. Print pages single sided.
2. **Type or Print** legibly in black ink.
3. All questions must be answered completely. Print N/A in the blank for any question which does not apply to you.
4. If space available is insufficient, attach a separate sheet of 8 1/2" x 11" paper for each topic. Label each page with the heading.
5. Where addresses are requested, be sure to provide the complete address (street, city, state and zip code).
6. Whenever a question asks for names include the full name.

DO NOT MISSTATE OR OMIT facts since the statements made herein are subject to verification. False statements, deception or fraud will result in disqualification for employment.

Offers of employment are conditioned on the applicant successfully passing physical, psychological and polygraph examinations. Physical suitability for a position is based on the candidate's ability to perform the essential physical and other requirements of the position, either with or without a reasonable accommodation. The Village bears all expenses of the pre-employment examinations. Failure to participate in any of these examinations is grounds for withdrawing an offer of employment.

Position applied for **Police Officer Entry Level** **Police Officer Lateral** Today's Date _____

Last Name		First Name		Middle Name	
Date of Birth	Social Security Number		Other Names Known By		
Address			City	State	Zip
Home Phone		Work Phone		Cell Phone	
E-Mail Address					
Are you a United States Citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No		If Naturalized, Certificate number		If derived, parent's Certificate number	
Do you have any commitments or obligations that may prevent you from meeting attendance requirements? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain:					
Do you use or have you used any narcotics or barbiturates in the last five years? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, give full details:					
Do you currently possess a valid Illinois Firearm Owner's Identification Card? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, # _____ Expiration Date: _____					
Is there any reason you would not be able to acquire an Illinois Firearm Owner's Identification Card? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain:					

Driving History

Driver's License Number	State	Expiration Date
Have you ever had an operator or chauffeur license in any other state? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain:		
Have you been refused an operator or chauffeur license by any state in the last five years? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain:		
Has your license been suspended or revoked in the last five years? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain:		
Has your license been placed on probation in the last five years? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain:		

Criminal History

You are not obligated to, and should not, respond with any convictions that have been erased by pardon or expungement or that have been sealed.

Have you ever been convicted of a crime? Yes No If yes, provide complete information below.

Date of Arrest	Police Agency (include state if other than Illinois)	Charge (s)	Disposition of Case

Military Service

Have you ever served in any military organization in the United States? Yes No

Branch	Service Serial Number	Highest Rank Held	Rank at Discharge
Date & Location of entrance to active duty		Date(s) of active service (from-to)	
Date & Location of discharge		Type of discharge	

Are you now or were you ever a member of any branch of the United States Reserve Forces? Yes No

<input type="checkbox"/> Active <input type="checkbox"/> Inactive	Branch	Unit	Rank
Address		From	To

Are you now or were you ever a member of any branch of the National Guard? Yes No

State	Regiment	Unit	Rank
Type of Discharge		From	To

Residences

List your addresses in chronological order for the last ten years, starting with your present address.

CURRENT ADDRESS

1.	<input type="checkbox"/> Own <input type="checkbox"/> Rent	Date Resided From	To	Landlord Name
Street Address		Apartment #		Landlord Address
City		State	Zip	Landlord Phone Number Home Cell

PREVIOUS ADDRESSES

2.	<input type="checkbox"/> Own <input type="checkbox"/> Rent	Date Resided From	To	Landlord Name
Street Address		Apartment #		Landlord Address
City		State	Zip	Landlord Phone Number Home Cell
3.	<input type="checkbox"/> Own <input type="checkbox"/> Rent	Date Resided From	To	Landlord Name
Street Address		Apartment #		Landlord Address
City		State	Zip	Landlord Phone Number Home Cell
4.	<input type="checkbox"/> Own <input type="checkbox"/> Rent	Date Resided From	To	Landlord Name
Street Address		Apartment #		Landlord Address
City		State	Zip	Landlord Phone Number Home Cell
5.	<input type="checkbox"/> Own <input type="checkbox"/> Rent	Date Resided From	To	Landlord Name
Street Address		Apartment #		Landlord Address
City		State	Zip	Landlord Phone Number Home Cell
6.	<input type="checkbox"/> Own <input type="checkbox"/> Rent	Date Resided From	To	Landlord Name
Street Address		Apartment #		Landlord Address
City		State	Zip	Landlord Phone Number Home Cell
7.	<input type="checkbox"/> Own <input type="checkbox"/> Rent	Date Resided From	To	Landlord Name
Street Address		Apartment #		Landlord Address
City		State	Zip	Landlord Phone Number Home Cell
8.	<input type="checkbox"/> Own <input type="checkbox"/> Rent	Date Resided From	To	Landlord Name
Street Address		Apartment #		Landlord Address
City		State	Zip	Landlord Phone Number Home Cell

Education

Elementary School Name		Date Attended From	To	Did You Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Street Address		City		State	Zip
High School Name		Date Attended From	To	Did You Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Street Address		City		State	Zip
Junior College Name		Date Attended From	To	Did You Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Street Address		City		State	Zip
Major	Minor	Total Credit Hours	Degree		
College or University Name		Date Attended From	To	Did You Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Street Address		City		State	Zip
Major	Minor	Total Credit Hours	Degree		
College or University Name		Date Attended From	To	Did You Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Street Address		City		State	Zip
Major	Minor	Total Credit Hours	Degree		
Name of Other School (Specify)		Date Attended From	To	Did You Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Street Address		City		State	Zip
Major	Minor	Total Credit Hours	Degree		
List other formal training you have had					
List any Professional Licenses or Certificates you hold or have held					

Employment Experience

List all previous jobs you have held, including periods of unemployment. Put your present or most recent job first. Include military service, in proper time sequence, and temporary or part-time jobs.

1.	Employer		Dates Employed		Duties / Work performed
			From	To	
Address					
Phone Number		Type of Business	Monthly Salary		
			Starting	Final	
Job Title					
Supervisor Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Reason for Leaving					
2.	Employer		Dates Employed		Duties / Work performed
			From	To	
Address					
Phone Number		Type of Business	Monthly Salary		
			Starting	Final	
Job Title					
Supervisor Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Reason for Leaving					
3.	Employer		Dates Employed		Duties / Work performed
			From	To	
Address					
Phone Number		Type of Business	Monthly Salary		
			Starting	Final	
Job Title					
Supervisor Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Reason for Leaving					

Employment Experience (continued)

4.	Employer		Dates Employed		Duties / Work performed
			From	To	
Address					
Phone Number		Type of Business	Monthly Salary		
			Starting	Final	
Job Title					
Supervisor Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Reason for Leaving					
5.	Employer		Dates Employed		Duties / Work performed
			From	To	
Address					
Phone Number		Type of Business	Monthly Salary		
			Starting	Final	
Job Title					
Supervisor Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Reason for Leaving					
6.	Employer		Dates Employed		Duties / Work performed
			From	To	
Address					
Phone Number		Type of Business	Monthly Salary		
			Starting	Final	
Job Title					
Supervisor Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Reason for Leaving					

Employment Experience (continued)

7.	Employer		Dates Employed		Duties / Work performed
			From	To	
Address					
Phone Number		Type of Business	Monthly Salary		
			Starting	Final	
Job Title					
Supervisor Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Reason for Leaving					
8.	Employer		Dates Employed		Duties / Work performed
			From	To	
Address					
Phone Number		Type of Business	Monthly Salary		
			Starting	Final	
Job Title					
Supervisor Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Reason for Leaving					
9.	Employer		Dates Employed		Duties / Work performed
			From	To	
Address					
Phone Number		Type of Business	Monthly Salary		
			Starting	Final	
Job Title					
Supervisor Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Co-Worker Name		E-Mail Address			
Reason for Leaving					

Law Enforcement Service

Are you certified as a Law Enforcement Officer by the Illinois Law Enforcement Training and Standards Board? Yes No

Police Academy Name

Date of Certification

ILETSB PTB ID Number

Have you been terminated from or asked to resign from any law enforcement agency? Yes No

If yes, explain and list agency name(s):

Have you entered into a separation or termination agreement with any law enforcement agency? Yes No

If yes, explain and list agency name(s):

Do you now, or have you ever, had any sealed files, court orders or legal action regarding your employment with any law enforcement agency? Yes No

If yes, explain and list agency name(s):

References

Fill in below the names of five adults not related to you & not former employers, who have known you for a period preferably more than five years. All persons to whom you refer will be asked to appraise your character, ability, experience, personality & other qualities.

1.	Name		Years Known	E-Mail Address	
	Home Address		City	State	Zip
	Business Address		City	State	Zip
	Home Phone	Work Phone	Cell Phone	Occupation or Profession	
2.	Name		Years Known	E-Mail Address	
	Home Address		City	State	Zip
	Business Address		City	State	Zip
	Home Phone	Work Phone	Cell Phone	Occupation or Profession	
3.	Name		Years Known	E-Mail Address	
	Home Address		City	State	Zip
	Business Address		City	State	Zip
	Home Phone	Work Phone	Cell Phone	Occupation or Profession	
4.	Name		Years Known	E-Mail Address	
	Home Address		City	State	Zip
	Business Address		City	State	Zip
	Home Phone	Work Phone	Cell Phone	Occupation or Profession	
5.	Name		Years Known	E-Mail Address	
	Home Address		City	State	Zip
	Business Address		City	State	Zip
	Home Phone	Work Phone	Cell Phone	Occupation or Profession	

Applicant's Statement

I hereby certify that there are no misrepresentations, omissions or falsifications in this questionnaire and that all my answers are true and correct to the best of my knowledge and belief. I further understand that if I am hired I will be subject to immediate discharge if any statements on this application form or during the application process were not accurate, complete or correct, no matter when such information is discovered.

Applicant Signature

Date



Village of Homewood Board of Fire & Police Commissioners

17950 Dixie Highway • Homewood, Illinois 60430
Fire Department (708) 206-3400 Police Department (708) 206-3420



Voluntary Information

DO NOT WRITE YOUR NAME ON THIS PAGE.

Position applied for **Police Officer Entry Level** **Police Officer Lateral** Today's Date _____

REFERRAL SOURCE

- Friend Walk-In Village Marquee The Blue Line ESPN Radio Ad
- Other Advertisement (*list name of site/publication*) _____
- Current Employee (*list name of one employee only*) _____
- Other (*please explain*) _____

The sections below are voluntary. Information is requested for federal record keeping purposes only. This sheet will be permanently separated from the rest of your application.

GENDER

- Male Female Other _____ Prefer not to answer

RACE/ETHNICITY (check all that apply)

- Hispanic or Latino:** *a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.*
- White:** *a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.*
- Black or African American:** *a person having origins in any of the black racial groups of Africa.*
- Asian:** *a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.*
- Native Hawaiian or Other Pacific Islander:** *a person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.*
- American Indian or Alaska Native:** *a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.*
- Prefer not to answer**